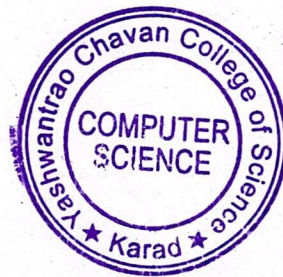


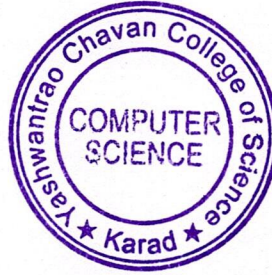
Placement

2018-2019



Yashwantrao Chavan College Of Science, Karad
Department Of Computer Science
Student Placement Information 2018-2019

Sr.No	Student name	Graduation Subject	Passing Year	Company Name	Position/Post	offer letter
1	Madhuri Mahadev Kachare	B.Sc(cs)(Entire)	2019	Udyog software Ltd. Vidyavihar	SQL support engineer	Attached
2	Prachi Sandip Vyas	B.Sc(cs)(Optional)	2019	Tata Consultancy Services, Pune	Assistant System Engineer	Attached



A handwritten signature in blue ink, appearing to be "H. Kachare".

Head
Department of Computer Science
Yashwantrao Chavan College of Science
Karad

A handwritten signature in blue ink, appearing to be "S. V. Vyas".

Principal
Yashwantrao Chavan College of Science
Karad

Offer of employment with Udyog Software (India) Limited

Date: 26 March 2022

Ms. Madhuri Kachare,
Near Sai Baba Mandir, 5-Ajij Baug, Azad Nagar, R.C Marg, Vashi Naka Chembur, FCI Mumbai 400074

Dear Madhuri,

Udyog Software (India) Limited (the Company) extends an offer of employment, contingent to conditions as per this letter, its annexures and no conflicting obligations with your current or previous employment.

Employment Details:

Role: Support Executive

Date of Joining: 28th March 2022

Reports to: Arti More

Work Location: Udyog Software (India) Ltd corporate offices at Mumbai, India.

Remuneration & Taxation:

Your annual remuneration (Cost To Company) shall be **Rs. 264000/- (Rupees Two Lakh(s) Sixty Four Thousand Only)**, which includes all allowances. The allocations and provisions of "CTC" is as indicated in the attached Annexure-2 and shall be payable on or by the **tenth day** of each calendar month. Your income in India will be subject to tax deduction at source in accordance with obligations and rulings set out by the Tax Laws of India and other statutory dues as applicable.

A. Probationary Period – Conditions of Employment:

- 1) **Hours of Working:** You will be working 6 (Six) days a week and working hours will be 10.0 a.m. to 6.30 p.m., extendable on exigencies of service.
- 2) **Leave:** During your probationary period, you will be entitled to 1 (one) day of emergency leave per month, non-carry-forward. Any leaves going beyond that one day, will be treated as Loss of Pay. Post completion of your Probationary period, your Earned Leave accrual will be as per Leave Policy of the organization.
- 3) **Notice Period & Separation:** You will initially be employed by the Company for a 90-Day probationary period. During the probationary period, your performance will be evaluated and if the performance is not meeting expectations, the Company may terminate your employment by giving (21) calendar days' notice (or payment of salary in lieu thereof) and you can also terminate the employment voluntarily by giving (21) calendar days. You are deemed to be in probation, unless you receive a written confirmation.
- 4) **Company Assets:** You will handle Company assets with care. Any damage, should be promptly reported to the Information Security Team and Human Resources. The Company reserves the right to recover the cost of damage from your compensation, if so identified.
In case of separation of employment with the Company, and regardless of the reason for such, you will promptly return to, or leave with the Company all Company property (including but not limited to computers, laptops, software, information recordable media, manuals, etc.), access keys, corporate credit cards, and all documents which may belong to, or have been copied from any source belonging to the Company or any of its affiliates, customers and vendors.
- 5) **Performance Evaluation:** At the end of your Probationary Period, the Company will conduct a review with an eye towards continuing your employment under the same terms and conditions or confirming the expiration of your probationary period without further employment or compensation. You are deemed to be in probation, unless you receive a written confirmation.

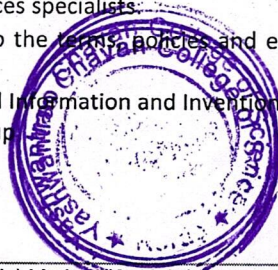
Should you have any questions during this time, you are encouraged to discuss them immediately with your manager or one of the Company's human resources specialists.

B. Annexures: This offer letter is contingent to the terms, policies and exceptions provided in the Annexures referred in this document.

- Refer to Annexure-1 for Confidential Information and Inventions agreement
- Refer to Annexure-2 for CTC break-up
-
-

Head

Department of Computer Science
Yashwantrao Chavan College of Science



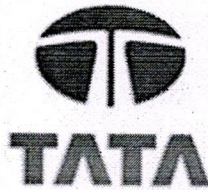
Principal

Yashwantrao Chavan College of Science
Karad

Udyog Software (India) Limited (An. Adaequare Company)

Register & Corporate Office: Office No-614, Neelkanth Corporate IT Park, Near Vidyavihar Station, Vidyavihar West, Mumbai 400086. Tel No: 91-022- 67397474 Fax: 91- 022- 67397400 CIN: U72200MH2000PLC126596,

Email: sales@udyogsoftware.com Web: www.udyogsoftware.com



Offer: Computer Consultancy
Ref: TCSL/DT20218333685/Pune
Date: 14/10/2021

Ms. Prachi Sandip Vyas
44, Raviwar Peth,
In Front Of Boi,
Karad-415110,
Maharashtra.
Tel# -

Dear Prachi Sandip Vyas,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.